B. Terminology related to variance analysis

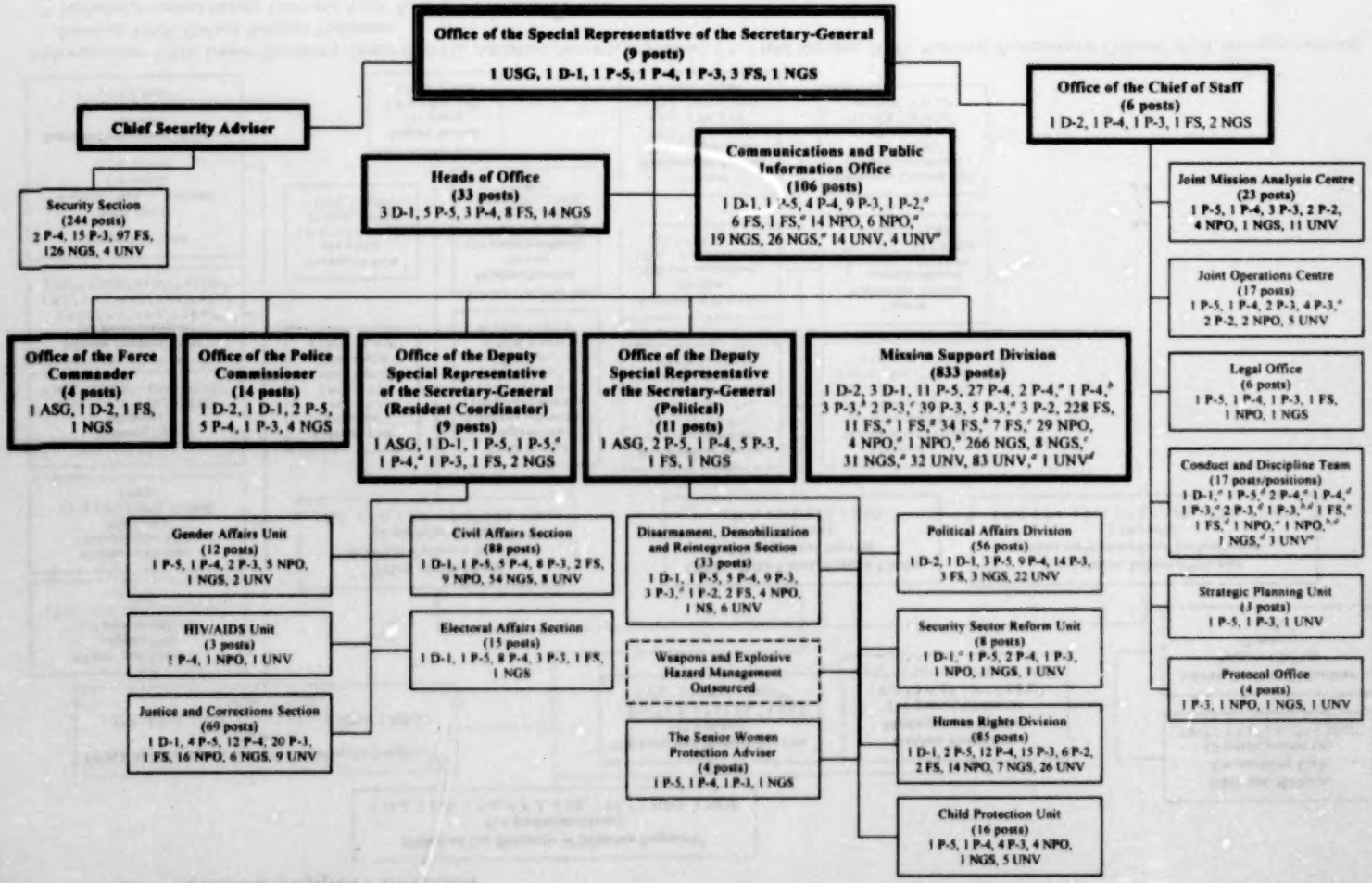
Section III of the present report indicates the single largest contributing factor of each resource variance according to specific standard options encompassed in the four standard categories listed below:

- **Mandate**: variances caused by changes in the scale or scope of the mandate, or changes in the expected accomplishments as driven by the mandate
- **External**: variances caused by parties or situations external to the United Nations
- **Cost parameters**: variances caused by United Nations regulations, rules and policies
- **Management**: variances caused by management actions to achieve planned results more effectively (e.g. by reprioritizing or adding certain outputs) or efficiently (e.g. by taking measures to reduce personnel or operational inputs while maintaining the same level of outputs) and/or from performance-related issues (e.g. by having underestimated the costs or quantities of inputs required to produce a certain level of outputs, or by delayed recruitment)

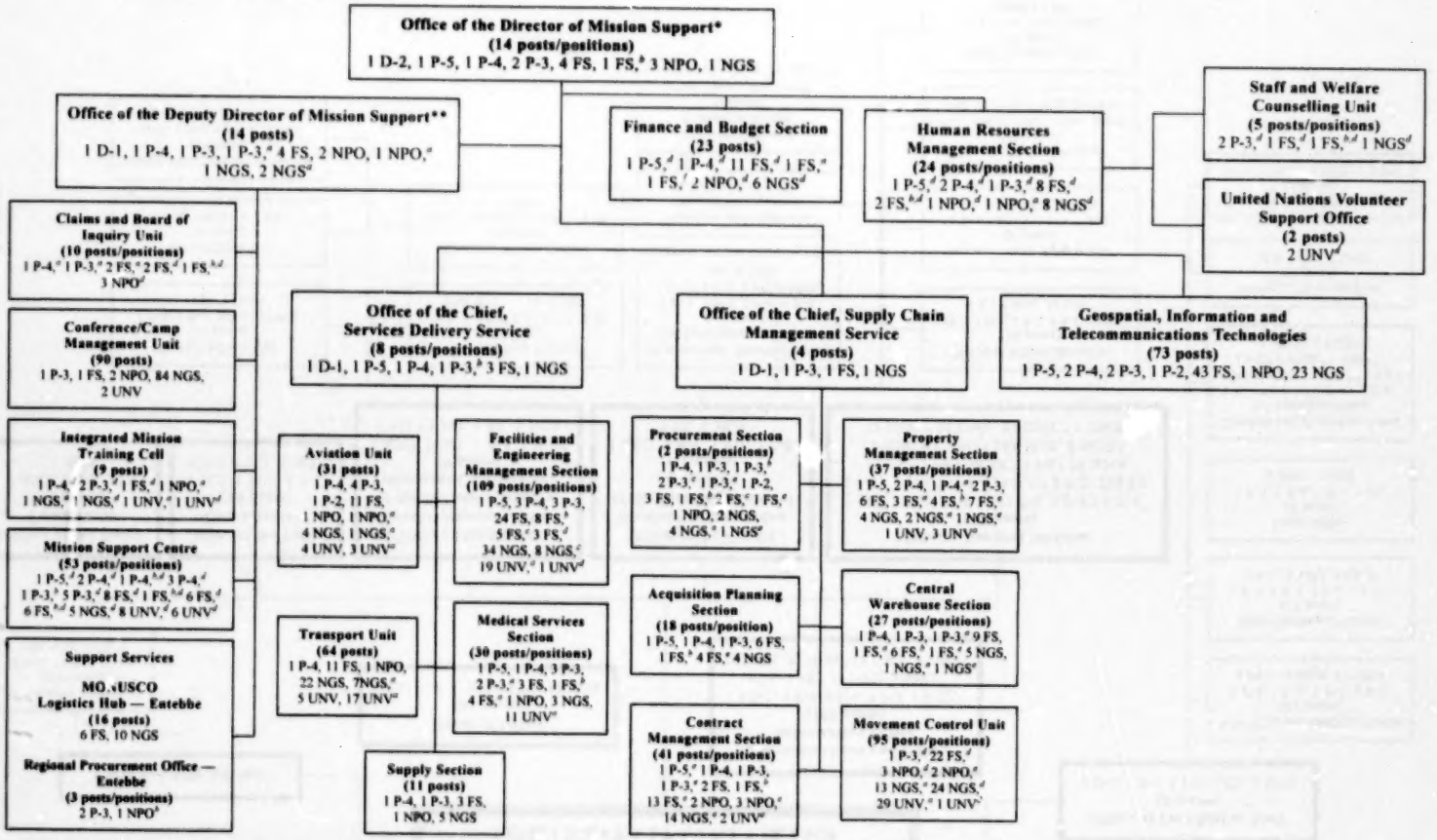
Annex II

Organization charts

A. United Nations Multidimensional Integrated Stabilization Mission in the Central African Republic


Office of the Special Representative of the Secretary-General
(9 posts)
1 USG, 1 D-1, 1 P-5, 1 P-4, 1 P-3, 3 FS, 1 NGS
Chief Security Adviser
Security Section
(244 posts)
2 P-4, 15 P-3, 97 FS, 126 NGS, 4 UNV
Heads of Office
(33 posts)
3 D-1, 5 P-5, 3 P-4, 8 FS, 14 NGS
Communications and Public Information Office
(106 posts)
1 D-1, 1 P-5, 4 P-4, 9 P-3, 1 P-2,[e] 6 FS, 1 FS,[e] 14 NPO, 6 NPO,[e] 19 NGS, 26 NGS,[e] 14 UNV, 4 UNV[e]
Office of the Chief of Staff
(6 posts)
1 D-2, 1 P-4, 1 P-3, 1 FS, 2 NGS
Joint Mission Analysis Centre
(23 posts)
1 P-5, 1 P-4, 3 P-3, 2 P-2, 4 NPO, 1 NGS, 11 UNV
Joint Operations Centre
(17 posts)
1 P-5, 1 P-4, 2 P-3, 4 P-3,[e] 2 P-2, 2 NPO, 5 UNV
Legal Office
(6 posts)
1 P-5, 1 P-4, 1 P-3, 1 FS, 1 NPO, 1 NGS
Conduct and Discipline Team
(17 posts/positions)
1 D-1,[e] 1 P-5,[d] 2 P-4,[e] 1 P-4,[d] 1 P-3,[e] 2 P-3,[d] 1 P-3,[b,d] 1 FS,[e] 1 FS,[d] 1 NPO,[e] 1 NPO,[b,d] 1 NGS,[d] 3 UNV[e]
Strategic Planning Unit
(3 posts)
1 P-5, 1 P-3, 1 UNV
Protocol Office
(4 posts)
1 P-3, 1 NPO, 1 NGS, 1 UNV
Office of the Force Commander
(4 posts)
1 ASG, 1 D-2, 1 FS, 1 NGS
Office of the Police Commissioner
(14 posts)
1 D-2, 1 D-1, 2 P-5, 5 P-4, 1 P-3, 4 NGS
Office of the Deputy Special Representative of the Secretary-General (Resident Coordinator)
(9 posts)
1 ASG, 1 D-1, 1 P-5, 1 P-5,[a] 1 P-4,[a] 1 P-3, 1 FS, 2 NGS
Office of the Deputy Special Representative of the Secretary-General (Political)
(11 posts)
1 ASG, 2 P-5, 1 P-4, 5 P-3, 1 FS, 1 NGS
Mission Support Division
(833 posts)
1 D-2, 3 D-1, 11 P-5, 27 P-4, 2 P-4,[a] 1 P-4,[b] 3 P-3,[b] 2 P-3,[c] 39 P-3, 5 P-3,[a] 3 P-2, 228 FS, 11 FS,[a] 1 FS,[a] 34 FS,[b] 7 FS,[c] 29 NPO, 4 NPO,[a] 1 NPO,[b] 266 NGS, 8 NGS,[c] 31 NGS,[a] 32 UNV, 83 UNV,[a] 1 UNV[d]
Gender Affairs Unit
(12 posts)
1 P-5, 1 P-4, 2 P-3, 5 NPO, 1 NGS, 2 UNV
HIV/AIDS Unit
(3 posts)
1 P-4, 1 NPO, 1 UNV
Justice and Corrections Section
(69 posts)
1 D-1, 4 P-5, 12 P-4, 20 P-3, 1 FS, 16 NPO, 6 NGS, 9 UNV
Civil Affairs Section
(88 posts)
1 D-1, 1 P-5, 5 P-4, 8 P-3, 2 FS, 9 NPO, 54 NGS, 8 UNV
Electoral Affairs Section
(15 posts)
1 D-1, 1 P-5, 8 P-4, 3 P-3, 1 FS, 1 NGS
Disarmament, Demobilization and Reintegration Section
(33 posts)
1 D-1, 1 P-5, 5 P-4, 9 P-3, 3 P-3,[c] 1 P-2, 2 FS, 4 NPO, 1 NS, 6 UNV
Weapons and Explosive Hazard Management
Outsourced
The Senior Women Protection Adviser
(4 posts)
1 P-5, 1 P-4, 1 P-3, 1 NGS
Political Affairs Division
(56 posts)
1 D-2, 1 D-1, 3 P-5, 9 P-4, 14 P-3, 3 FS, 3 NGS, 22 UNV
Security Sector Reform Unit
(8 posts)
1 D-1,[c] 1 P-5, 2 P-4, 1 P-3, 1 NPO, 1 NGS, 1 UNV
Human Rights Division
(85 posts)
1 D-1, 2 P-5, 12 P-4, 15 P-3, 6 P-2, 2 FS, 14 NPO, 7 NGS, 26 UNV
Child Protection Unit
(16 posts)
1 P-5, 1 P-4, 4 P-3, 4 NPO, 1 NGS, 5 UNV

B. Mission Support Division


Office of the Director of Mission Support*
(14 posts/positions)
1 D-2, 1 P-5, 1 P-4, 2 P-3, 4 FS, 1 FS,[b] 3 NPO, 1 NGS
Office of the Deputy Director of Mission Support**
(14 posts)
1 D-1, 1 P-4, 1 P-3, 1 P-3,[a] 4 FS, 2 NPO, 1 NPO,[a] 1 NGS, 2 NGS[a]
Finance and Budget Section
(23 posts)
1 P-5,[d] 1 P-4,[d] 11 FS,[d] 1 FS,[a] 1 FS,[f] 2 NPO,[d] 6 NGS[d]
Human Resources Management Section
(24 posts/positions)
1 P-5,[d] 2 P-4,[d] 1 P-3,[d] 8 FS,[d] 2 FS,[b,d] 1 NPO,[d] 1 NPO,[a] 8 NGS[d]
Staff and Welfare Counselling Unit
(5 posts/positions)
2 P-3,[d] 1 FS,[d] 1 FS,[b,d] 1 NGS[d]
United Nations Volunteer Support Office
(2 posts)
2 UNV[d]
Claims and Board of Inquiry Unit
(10 posts/positions)
1 P-4,[c] 1 P-3,[a] 2 FS,[a] 2 FS,[d] 1 FS,[b,d] 3 NPO[f]
Conference/Camp Management Unit
(90 posts)
1 P-3, 1 FS, 2 NPO, 84 NGS, 2 UNV
Integrated Mission Training Cell
(9 posts)
1 P-4,[c] 2 P-3,[d] 1 FS,[d] 1 NPO,[a] 1 NGS,[a] 1 NGS,[d] 1 UNV,[c] 1 UNV[d]
Mission Support Centre
(53 posts/positions)
1 P-5,[d] 2 P-4,[d] 1 P-4,[b,d] 3 P-4,[d] 1 P-3,[b] 5 P-3,[d] 8 FS,[d] 1 FS,[b,d] 6 FS,[d] 6 FS,[b,d] 5 NGS,[d] 8 UNV,[d] 6 UNV[d]
Support Services
MO.sUSCO Logistics Hub — Entebbe
(16 posts)
6 FS, 10 NGS
Regional Procurement Office — Entebbe
(3 posts/positions)
2 P-3, 1 NPO[b]
Office of the Chief, Services Delivery Service
(8 posts/positions)
1 D-1, 1 P-5, 1 P-4, 1 P-3,[b] 3 FS, 1 NGS
Aviation Unit
(31 posts)
1 P-4, 4 P-3, 1 P-2, 11 FS, 1 NPO, 1 NPO,[c] 4 NGS, 1 NGS,[c] 4 UNV, 3 UNV[w]
Facilities and Engineering Management Section
(109 posts/positions)
1 P-5, 3 P-4, 3 P-3, 24 FS, 8 FS,[b] 5 FS,[c] 3 FS,[d] 34 NGS, 8 NGS,[c] 19 UNV,[d] 1 UNV[d]
Transport Unit
(64 posts)
1 P-4, 11 FS, 1 NPO, 22 NGS, 7NGS,[c] 5 UNV, 17 UNV[w]
Medical Services Section
(30 posts/positions)
1 P-5, 1 P-4, 3 P-3, 2 P-3,[c] 3 FS, 1 FS,[b] 4 FS,[c] 1 NPO, 3 NGS, 11 UNV[w]
Supply Section
(11 posts)
1 P-4, 1 P-3, 3 FS, 1 NPO, 5 NGS
Office of the Chief, Supply Chain Management Service
(4 posts)
1 D-1, 1 P-3, 1 FS, 1 NGS
Procurement Section
(2 posts/positions)
1 P-4, 1 P-3, 1 P-3,[b] 2 P-3,[c] 1 P-3,[a] 1 P-2, 3 FS, 1 FS,[b] 2 FS,[c] 1 FS,[c] 1 NPO, 2 NGS, 4 NGS,[c] 1 NGS[c]
Acquisition Planning Section
(18 posts/position)
1 P-5, 1 P-4, 1 P-3, 6 FS, 1 FS,[b] 4 FS,[c] 4 NGS
Contract Management Section
(41 posts/positions)
1 P-5,[c] 1 P-4, 1 P-3, 1 P-3,[c] 2 FS, 1 FS,[b] 13 FS,[c] 2 NPO, 3 NPO,[c] 14 NGS,[c] 2 UNV[w]
Property Management Section
(37 posts/positions)
1 P-5, 2 P-4, 1 P-4,[a] 2 P-3, 6 FS, 3 FS,[a] 4 FS,[b] 7 FS,[c] 4 NGS, 2 NGS,[a] 1 NGS,[c] 1 UNV, 3 UNV[w]
Central Warehouse Section
(27 posts/positions)
1 P-4, 1 P-3, 1 P-3,[a] 9 FS, 1 FS,[c] 6 FS,[b] 1 FS,[c] 5 NGS, 1 NGS,[a] 1 NGS[c]
Movement Control Unit
(95 posts/positions)
1 P-3,[a] 22 FS,[d] 3 NPO,[d] 2 NPO,[c] 13 NGS,[a] 24 NGS,[d] 29 UNV,[a] 1 UNV[c]
Geospatial, Information and Telecommunications Technologies
(73 posts)
1 P-5, 2 P-4, 2 P-3, 1 P-2, 43 FS, 1 NPO, 23 NGS

Abbreviations: USG, Under-Secretary-General; ASG, Assistant Secretary-General; FS, Field Service; NPO, National Professional Officer; NGS, national General Service; UNV, United Nations Volunteer.

* Includes Aviation Safety Unit and Audit Risk and Compliance Unit.

** Includes Occupational, Health, Safety and Environmental Unit, Corporate Support and Coordination Unit.

[a] New post.

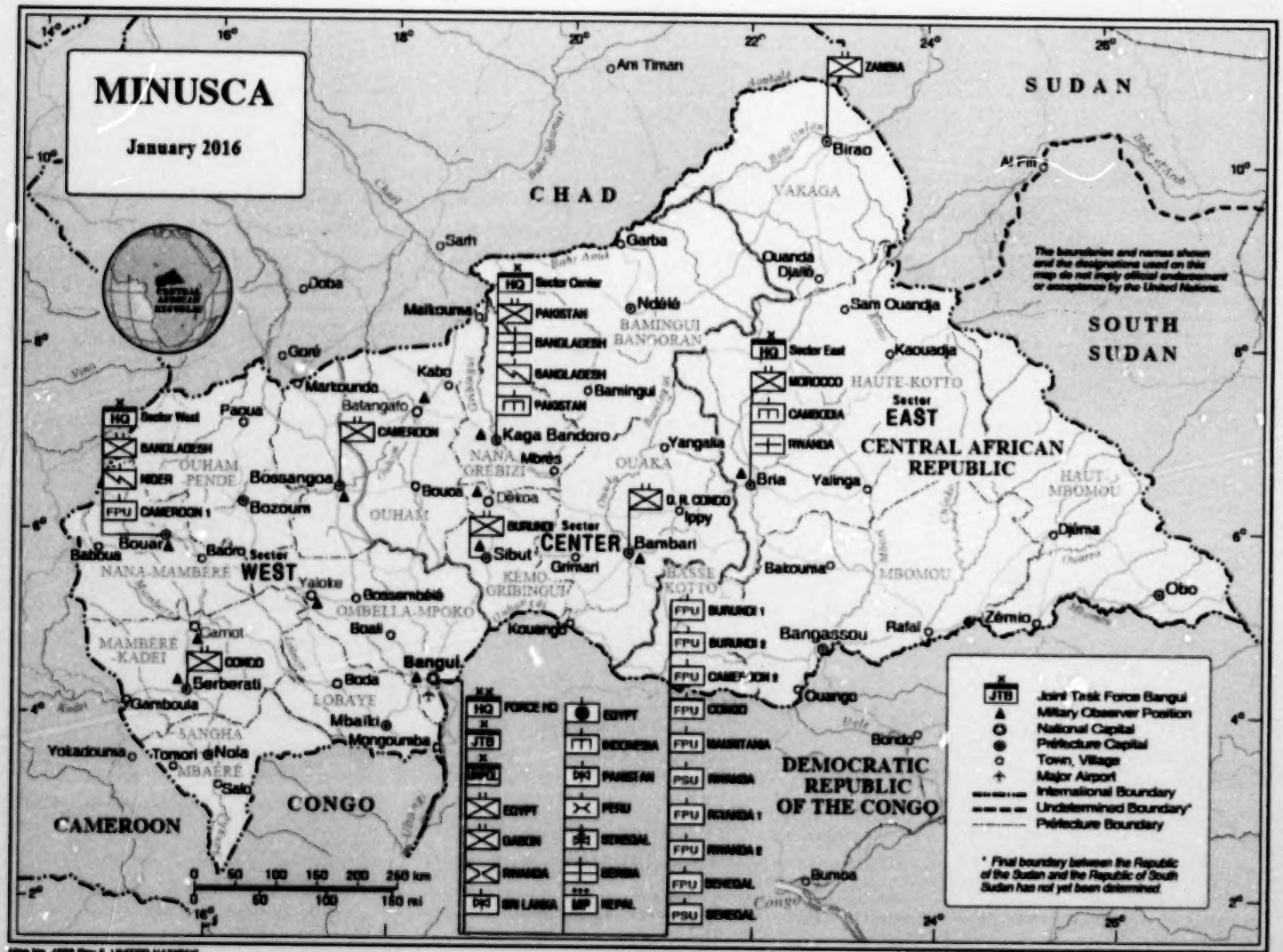
[b] Approved general temporary assistant position.

[c] New general temporary assistant position.

[d] Redeployed.

[e] Reassigned.

[f] Converted.



Map No. 4522 Rev.5 UNITED NATIONS
January 2016

Department of Field Support
Geospatial Information Section (formerly Cartographic Section)

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